

## FAQs about Navigating the Waiver System (Services Listed)

### **What is a Waiver?**

A Waiver is a long-term support system for someone who will have long-term care needs, like someone with a developmental disability. Once you're awarded a Waiver, you will have access to a menu of services offered by your Waiver. Frequently used services include attendants who work one on one with the person with a disability, respite care so parents can have a break from care provision, group home supports where a person with a disability lives in a home shared by other people with disabilities, long term employment or meaningful day services, assistive technology, environmental modifications, nursing, and more. These services are offered at no or very low cost. A comprehensive list of services by Waiver is on pages 2-3 of this handout.

### **Who Needs a Waiver and Who is Eligible?**

People who need assistance with taking care of themselves, managing their environment, or maintaining a job because of a disability should consider Waivers. It is the only public funding for long term developmental disability supports. You will need a clear developmental disability diagnosis and IQ score to apply for the Developmental Disability Waivers and a clear disability diagnosis and medical need to apply for the CCC Plus Waiver. IQ testing often comes from a licensed psychologist (through school, insurance, or private pay) and should be no more than a few years old. If you're over 22 when you first get diagnosed or when you re-do testing, you'll need to show documentation from before age 22 indicating a disability was present (e.g. an IEP, statement from a doctor). You'll also need to show that you need functional help with daily activities and meet financial eligibility to apply. Details on these topics are also in this handout if you keep reading.

### **What are the Types of Waiver?**

This handout covers the three Disability Waivers (Community Living Waiver, Family and Individual Supports Waiver, and Building Independence Waiver) as well as the Commonwealth Community Care (CCC) Plus Waiver.

The three Disability Waivers are a continuum of services for people with developmental disabilities. The Community Living Waiver is aimed for the minority of our population who have extremely high medical, behavioral, or support needs and provides 24/7 active services. The Family and Individual Supports Waiver is the Waiver for the majority of people- those who need supports for between a few hours and most hours of the day, including overnight monitoring in some cases. The Building Independence Waiver is for people who can live and work with a fair amount of independence, but need drop in supports. People utilizing the Waiver are assessed every three years with a test called the Supports Intensity Scale (SIS) to measure the intensity of their needs. People with more needs receive a higher reimbursement rate for some of their services.

People can move between these three Waivers if their needs change over time. Moving to a Waiver that serves people with higher needs may sometimes involve a waiting period.

The CCC Plus Waiver is for people who have a disability or are over age 65 and have significant medical needs. Its services are primarily attendant and respite care, and some nursing.

Developmental Disability Waiver Services		Community Living Waiver	Family Supports Waiver	Building Independence Waiver
Residential	<b>Group Homes</b> - 24/7 staffed home where 3-7 people with disabilities live. Homes usually have staff that rotate around the clock on shifts.	X		
Residential	<b>Shared Living</b> - Individual lives with someone without a disability who is reimbursed for room and board in exchange for companionship	X	X	X
Residential	<b>Independent Living</b> - Supports brought into the home focused on skill building and preparing for greater independence			X
Residential	<b>Sponsored Residential</b> - Option where person with disability lives with a paid caregiver in the home of the caregiver	X		
Residential	<b>Supported Living</b> - Residence serving 1-3 people that offers up to 24/7 help with support needs	X	X	
Day & Employment	<b>Community Engagement</b> - Service to improve skills for employability and independence using the community as the environment	X	X	X
Day & Employment	<b>Supported Employment (Group and Individual)</b> - Supports on the job to allow people to work in competitive employment	X	X	X
Day & Employment	<b>Day Support</b> - Either center or community based supports that are typically unpaid and involve skill development	X	X	X
Day & Employment	<b>Workplace Assistance Services</b> - Services for someone who needs to fill the gap between initial job training and following along services	X	X	
Day & Employment	<b>Community Coaching</b> - 1:1 support to build a specific skill or break a barrier to employment and community engagement	X	X	X
Day & Employment	<b>Benefits Planning</b> - Services to help individuals receiving social security benefits understand the impact of work on those benefits	X	X	X

 <b>The Arc</b> Developmental Disability Waiver Services Northern Virginia		Updated April 2025		
		CL Waiver	FIS Waiver	BI Waiver
In Home	<b>In-home Support Services (up to 24/7)</b> - 1:1 services in the home focused on life skills	X	X	
In Home	<b>Personal/Attendant Care</b> - 1:1 service to help with activities of daily living	X	X	
In Home	<b>Companion Services</b> - 1:1 fellowship and monitoring	X	X	
In Home	<b>Respite</b> - Supplemental annual hours of personal care to provide relief to the unpaid caregiver	X	X	
In Home	<b>Environmental Modifications</b> - Up to \$5000 per year to modify a primary home or vehicle	X	X	X
In Home	<b>Personal Emergency Response System</b> - Electronic safety monitoring system linked to emergency services	X	X	X
Community Supports	<b>Electronic Home-Based Supports</b> - Support items to be used in the home for greater independence in lieu of paid staff during some hours of the day	X	X	X
Community Supports	<b>Assistive Technology</b> - Up to \$5000 per year on portable items to assist with independence/safety	X	X	X
Community Supports	<b>Crisis Supports (center and community based)</b> - crisis prevention and stabilization	X	X	X
Community Supports	<b>Community Guide</b> - Direct assistance in promoting and developing community relationships that promote integration and self-determination	X	X	X
Community Supports	<b>Non-medical transportation</b> - Reimbursement for transport to locations associated with an individual's support plan and goals	X	X	X
Medical	<b>Private Duty Nursing</b> - 1:1 continuous care nursing for people with complex medical needs	X	X	
Medical	<b>Skilled Nursing</b> - Intermittent nursing	X	X	
Other	<b>Therapeutic Consultations</b> - Limited consultations with therapists in qualifying areas	X	X	
Other	<b>Transition Services</b> - Funding and supports to assist people with leaving institutional settings	X	X	X
Other	<b>Individual and Family/Caregiver Training</b> - Training on disability needs for primary caregivers		X	

### **How is This Funded?**

Waivers are funded by Medicaid and are often called Medicaid Waivers. The person with a disability must qualify for long-term care Medicaid to use a Waiver. As of 2025, this means that the person with a disability cannot have more than \$2,000 in assets in their name (no cap if under 18 years old), unless those assets are in a Special Needs Trust or ABLE Account, and they cannot earn more than \$2,901 per month. The person with a disability will get Medicaid once they get a Waiver. They can use that Medicaid as a supplemental health insurance if they like, or they can drop their other insurance coverage and only use Medicaid if they choose.

### **Why Should I Apply?**

Anyone with a developmental disability who needs daily support should apply. Even though some Waivers have waiting lists, if you qualify for a Waiver, you will eventually receive services. As you grow and change, you can use more or fewer Waiver services to meet your needs. If you think you may be eligible for both the DD and CCC Plus Waivers, apply for both and you'll be able to use the CCC Plus Waiver until you received the DD Waiver. The Waiver should grow with you over time and provides the supports you need to be as independent as possible in your community.

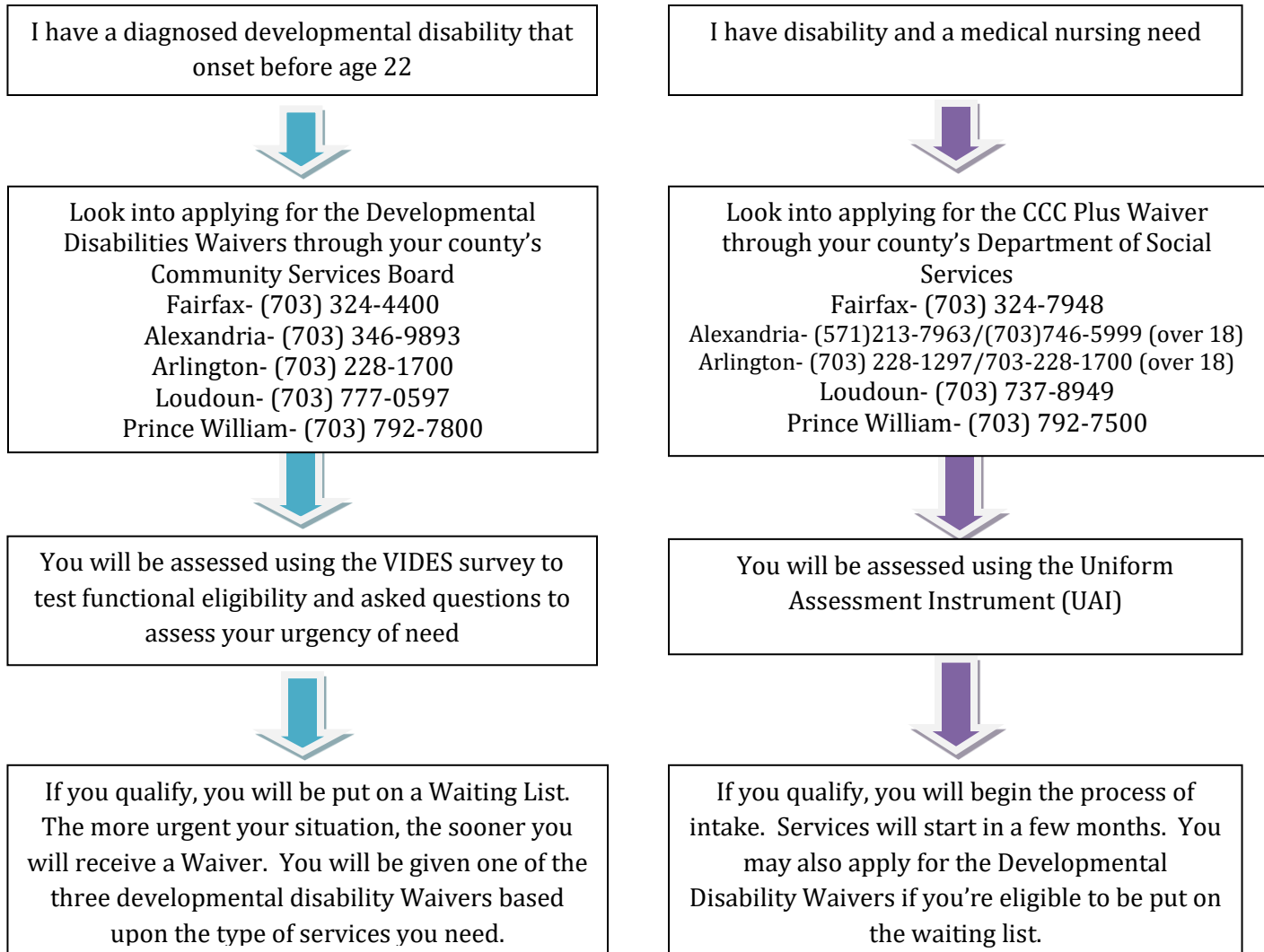
Also, as a result of a Department of Justice settlement agreement with Virginia in 2012, if you're on the waiting list for either an ID or DD Waiver, you can apply for up to \$500-\$1,000 each year to purchase supports you need to be independent and safe. This is called the Individual and Family Supports Program.

### **How Long is the Wait?**

The Disability Waivers have a combined waiting list based upon urgency of need. People in Tier One of urgency need services within the year, people in Tier Two need services in 1-5 years, and People in Tier Three need services several years out, but are planning ahead. The list shifts constantly as situations change, so you should be in touch to share information about your urgency as it changes with the group that put you on the list (more in the chart below).

The CCC Plus Waiver has fewer services, but no waiting list at all. About 1/3 of the people on the Disability Waiver waiting list also qualify for the CCC Plus Waiver and use it while they wait to receive some supports.

## How Do I Apply for a Waiver?



## Where Do I Find Out More?

- General Waiver Information and Waiver assessment forms- <https://thearcofnova.org/resource-library/#waivers>
- See Waiver videos- <https://youtube.com/user/videosatTheArcofNOVA>
- Uniform Assessment Instrument- <https://tinyurl.com/UAIAssessment>
- For a self-assessment on CCC Plus (formerly called EDCD) Waiver eligibility, visit <https://momsinmotion.net/commonwealth-coordinated-care-plus-eligibility-self-help-tool/>
- To ask Waiver questions- <https://thearcofnova.org/answers>